



**Southern Counties Hockey Association
Junior Regional Performance Centre
Lead Coaches and Assistant Coaches/Managers**

SCHA is working in partnership with England Hockey Board (EHB) to develop and manage three Junior Regional Performance Centres (JRPC). Each JRPC will be led by Centrally Contracted Coaches (CCCs) appointed by EHB and a Centre Director appointed by SCHA. We are seeking to appoint lead and assistant coaches /managers for the three South-managed JRPCs for 2012. At each of the three centres, Eastleigh, Tonbridge and Oxford, and also at the East-managed JRPC centre at Northwood, there will be eight squads (four boys' and four girls'). Each will have a lead coach. Assistant coaches will be attached to squads as appropriate. It is hoped to appoint a goalkeeper coach (with a possibility of a job split) to each centre, working with the EHB GKCC to provide continuity and support for goalkeepers of all age groups and the squad coaches. It is expected that each centre will have two managers to assist with the administration and supervision of squads especially during lunchtimes and between on-field sessions.

The roles and responsibilities and the dates of the JRPC regional sessions are outlined below. These roles should be seen as part of the coach's (or manager's) own development as well as the players, with some successful coaches in time becoming CCCs and/or be part of a national junior coaching team. There will be opportunities for managers to be appointed to Tier 1 and Tier 2 squads. Posts will be subject to an enhanced CRB check through EHB, and those appointed will normally be expected to arrange this through their own club/county.

Both those who have worked at JRPC level and other potential coaches/managers are asked to complete an application form. Those unsure whether they wish to coach at Northwood or a South-managed centre, or keen to be considered for both, are asked both to complete this form and contact the East office on 01284 729354 or east@englandhockey.org

Timings:

- All JRPC staff will be expected to attend a training/induction evening prior to the Regional sessions, with details to be confirmed.
- JRPC regional sessions will be on the following dates for both boys and girls.

U15/16 (1997, 1996)	U17/18 (1995,1994)
Sunday June 24th	Saturday June 23rd
Saturday June 30th	Sunday July 1st
Sunday July 8th	Saturday July 7th
Wednesday August 22nd / Thursday August 23rd	Monday August 20th / Tuesday August 21st
Saturday September 1st	Sunday September 2nd



On each day 4 hours of coaching is to be provided. It is expected that coaches will attend all of these days, except in exceptional circumstances.

Tier 1 competition and Tier 2 preparation (working with a squad from the JRPC at a venue with squads from two other JRPCs) will be for all four age groups and venues are to be confirmed. It is expected that lead coaches and one other assistant/manager per squad will attend these.

Tier 1 Cluster competition will be on:

U15/16/U17/18
Sunday September 16th
Sunday September 30th

Some Regional Coaches/Managers may wish to put themselves forward to work at the next (Tier 2) level. Tier 2 appointments will be made by EHB.

Payment: Coaches and Managers will be paid a daily rate in line with the JRPC programme guidelines. Following national discussions to reflect the level of responsibility and the overall budget, the daily rates will be:

Lead coach (Level 3)	£95.00
Lead coach (Level 2)	£85.00
Assistant coach (Level 2)	£70.00
Assistant coach (Level 1)	£50.00
Goalkeeper coach	£70.00
Manager	£70.00

These are the same as in 2011 (apart from the new goalkeeper coach post) and will be daily rates. Travel will also be paid at the rate of 24p mile above a 50 mile round trip.

Applications: Applications close at 5pm on Monday 27th February 2012. Interviews are likely to be held, where necessary, and appointments made, by the end of March. Those with further queries are asked to contact Tony Eade on tony.eade@education.ox.ac.uk or 01865 711135. There will also be the chance at interviews to clarify other points.

If you are interested in applying for any of these roles please complete and return the attached application form to:

Suzanne Reeve
 England Hockey Board South
 Bisham Abbey
 Nr Marlow
 Bucks SL7 1RT

01628 897503
 or email south@englandhockey.co.uk



**Southern Counties Hockey Association
Junior Regional Performance Centre (JRPC) lead coach**

Duties: The Lead Coaches will be expected to:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus to the players in their squad; and
- provide feedback on, and to, each player in their age group squad as required through the online system

This will involve:

- liaising, as appropriate, with the CCC and the other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EHB code of ethics and the SCHA code of conduct and practice;
- ensuring that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players’ welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary;
- acting as a mentor to other coaches supporting the squad, as appropriate.

Person Specification

Qualifications	<p>Level 2 Coach or above (preferably Level 3). Current First Aid Certificate. Current Child Protection Certificate SCUk Safeguarding young people taken within last 3 years. A satisfactory enhanced CRB with England Hockey or umbrella organisation.</p>
Experience and knowledge	<p>Minimum of 3 years relevant coaching experience. Experience of coaching young players (U18s). Experience in the development of individuals including; auditing of strengths and weaknesses, producing personal development plans, monitoring performance, producing feedback and reports. Awareness of the current performance standards and techniques in performance hockey. A sound understanding of good practice in relation to child protection. Knowledge of emergency operating procedures. Understanding of the philosophy of the implementation of the Single System.</p>



Skills and abilities

Ability to:

- work with young players
- work as part of a team
- be flexible and adaptable
- monitor, reflect and report on the programme
- communicate, influence and inspire young players and staff
- prioritise players' needs
- work with CCCs, assistant coaches and others in order to deliver an integrated development programme
- produce clear accurate reports/feedback
- manage and resolve conflict.

Good observational and analytical skills.

Good verbal and written skills to liaise with young players and staff.

Good inter-personal skills.

An understanding of, and commitment to, equal opportunities and equity issues.

An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and Arrangements.

An understanding of and commitment to safeguarding children within hockey complying with England Hockey's child protection policy and procedures.



Southern Counties Hockey Association

Junior Regional Performance Centre (JRPC) assistant coach/manager

(Please note: It is likely that in most cases the assistant coach and manager role will be combined according the needs of the Centre/squads, but there may be some scope for managers who are not coaches or who do not wish to coach. If so, please indicate on your application and ignore the specific coaching elements below)

Duties: The assistant coach/manager will be expected to work with the lead coach to help:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus; and
- provide feedback on, and to, each player in their age group squad as required through the online system

This will involve:

- liaising, as appropriate, with the other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EHB code of ethics and the SCHA code of conduct and practice;
- helping to ensure that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players’ welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary.

Person Specification

Qualifications	<p>Level 1 Coach or above, preferably Level 2 (or for managers, evidence of knowledge and experience of working in a relevant role).</p> <p>Current First Aid Certificate.</p> <p>Current Child Protection Certificate SCUk Safeguarding young people taken within last 3 years.</p> <p>A satisfactory enhanced CRB undertaken with England Hockey or umbrella organisation.</p>
Experience and knowledge	<p>A proven record of coaching/managing within a school, club or higher environment</p> <p>Experience of coaching/managing young players (U18s)</p> <p>Awareness of the current performance standards and techniques in performance hockey.</p> <p>A sound understanding of good practice in relation to child protection</p> <p>Knowledge of emergency operating procedures</p> <p>A Understanding of the philosophy of the implementation of the Single System.</p>



	<p>Minimum of 3 years relevant coaching experience.</p> <p>Experience of coaching young players (U18s).</p> <p>Experience in the development of individuals including; auditing of strengths and weaknesses, producing personal development plans, monitoring performance, producing feedback and reports.</p> <p>Awareness of the current performance standards and techniques in performance hockey.</p> <p>A sound understanding of good practice in relation to child protection.</p> <p>Knowledge of emergency operating procedures.</p> <p>Understanding of the philosophy of the implementation of the Single System.</p>
<p>Skills and abilities</p>	<p>Ability to</p> <ul style="list-style-type: none"> • work with young players • work as part of a team • be flexible and adaptable • be involved in the monitoring, reflecting and reporting on the programme • communicate, influence and inspire young players • prioritise players' needs • work with CCCs, lead coaches and others in order to deliver an integrated development programme • contribute to clear, accurate reports/feedback. <p>Sound observational and analytical skills.</p> <p>Good inter-personal skills.</p> <p>An understanding of, and commitment to, equal opportunities and equity issues.</p> <p>An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and arrangements.</p> <p>An understanding and commitment to safeguarding children within hockey, complying with England Hockey’s child protection policy and procedures.</p>





**Southern Counties Hockey Association
Junior Regional Performance Centre (JRPC) Goalkeeper Coach**



(NB It may be possible and appropriate for this post to be split between two people, as it involves, ideally attendance at all twelve regional sessions)

Duties: The goalkeeper coach will be expected to work with the GKCCC (who normally attend only in the mornings) and the squad lead coaches to help:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus, ensuring that GKs have appropriate individual, group and with-squad coaching; and
- provide advice on assessment and selection;
- provide feedback on, and to, each player in their age group squad as required.

This will involve:

- liaising, as appropriate, with the GKCCC and other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EHB code of ethics and the SCHA code of conduct and practice;
- helping to ensure that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that appropriate feedback is given to goalkeepers;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players’ welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary.

Person Specification

	DESCRIPTION
1. Qualifications	
	<p>Preferably the Bronze Goalkeeper Coaching Award, or if not a minimum of Level 2.</p> <p>Current First Aid Certificate.</p> <p>Current Child Protection Certificate SCUUK Safeguarding young people taken within last 3 years.</p> <p>A satisfactory enhanced CRB undertaken with England Hockey or umbrella organisation.</p>
2. Experience and Knowledge	
	<p>A proven record of coaching young goalkeepers within a school, club or higher environment</p> <p>Awareness of the current performance standards and techniques in</p>



	DESCRIPTION
	<p>performance hockey in relation to goalkeeping</p> <p>A sound understanding of good practice in relation to child protection</p> <p>Knowledge of emergency operating procedures</p> <p>Understanding of the philosophy of the implementation of the Single System.</p>
3. Skills and abilities	
	<p>Ability to</p> <ul style="list-style-type: none"> • work with young players • work as part of a team • be flexible and adaptable • be involved in the monitoring, reflecting and reporting on the programme • communicate, influence and inspire young players • prioritise players' needs • work with CCCs, coaches and others in order to deliver an integrated development programme • contribute to clear, accurate reports/feedback. <p>Sound observational and analytical skills.</p> <p>Good inter-personal skills.</p> <p>An understanding of, and commitment to, equal opportunities and equity issues.</p> <p>An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and arrangements.</p> <p>An understanding of and commitment to safeguarding children within hockey, complying with England Hockey’s child protection policy and procedures.</p>